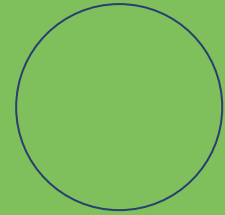


NCD

NIA Consulting & Development

Leadership Development



***Everyone is a learner
and everyone is a
Leader!***

Relevant • Flexible • Results • Value



NIA CONSULTING & DEVELOPMENT
In-house Coaching and Leadership Programs
972-494-9497
Retention, Performance Improvement &
Succession Planning

Vital Learning
for business and life

**Designed to address the recurring
supervisory challenges of today.**

Leadership is unlocking people's potential to become better."

Bill Bradley
Former US Senator and Championship Basketball Player

Ask yourself, do leaders in your organization

- Struggle to resolve conflict among employees?
- Inefficiently hold power rather than delegate to others on their team?
- Give employee feedback that doesn't seem to improve performance?
- Lead special project teams ineffectively and miss deadlines?
- Frequently hire people who do not succeed at the job, or stay?
- Throw change at people rather than lead them effectively through it?
- Consistently get the best out of their team?

If the answer to any or all of these questions is yes, Vital Learning's Leadership Development Curriculum will help. The curriculum is relevant, flexible, results-oriented, and value-driven.

Relevant

For nearly a quarter century, organizations around the world have trusted the Vital Learning Leadership Curriculum to enhance the performance and productivity of leaders from team leaders, to supervisors, to managers. These leaders are at the very center of an organization, holding the strategy and management direction from above, in alignment with the staff and frontline employees' operations below. They are the glue that determines how well any organization succeeds.

Vital Learning's Leadership Curriculum focuses on the core skills and strategies that mid-level leaders require to successfully address the wide range of "recurring management challenges" they face. From hiring, to leading projects, to resolving conflict, to setting goals and standards and providing effective feedback, the Leadership Curriculum helps leaders successfully address these challenges, and more.



The curriculum reflects the growing range of responsibilities for which mid-level leadership is accountable. We offer many different programs that cover these critical challenges.

Flexible

The Leadership Curriculum offers many different kinds of flexibility:

- Modules that are available as Classroom Workshops.
- Modules that are tightly focused to maximize time and impact
- Module order that may be customized to fit organizational needs
- Modules that are highly interactive to enhance learning
- Modules that may be successfully delivered by organizations with no certification

Results-Oriented

Vital Learning has delivered Leadership Development for more than a quarter century with one thought in mind—to make each participant fully competent and highly confident.

Much of our development energy has been spent creating learning both in Classrooms and Online that informs participants about the “why and what” and, most importantly, enables them with the “how”—the confidence and competence to perform a skill.

As much as 50 percent of “learning” comes after the class—back on the job. Vital Learning provides an extensive array of resources and tools designed to help participants apply the skills after they leave the learning environment. Resources and tools include online information websites, interactive forms for implementation, troubleshooting guides to use in solving workplace difficulties, and ongoing access to online modules filled with videos and interactive tools to reinforce learning.

Value-Driven

Bottom line—the Leadership Curriculum offers relevant learning across a wide range of challenges, ultimate flexibility with implementation to fit any organizational situation, and results based on competent leaders who are enabled with tools for reinforcement—all at the industry’s most competitive price/value proposition.



Try the Leadership Curriculum. We believe if you try the Leadership Curriculum, you will join our ever-increasing army of satisfied customers who have experienced real and meaningful behavior change.